



FIRST AID AND MEDICAL EMERGENCY PROCEDURES

The company will ensure emergency medical services for all of its employees at all times. We will also ensure the availability of a suitable number of appropriately trained persons to render first aid. The Safety Manager will maintain a list of trained Individuals and take steps to provide training for those that desire it.

First-Aid Kits

Every company vehicle has an OSHA / ANSI approved 25 man first aid kit. It is the responsibility of the Crew Leader and or driver of the vehicle to make sure that the first aid kit is stocked and readily available in case of an accident. On larger commercial projects the job foreman will have access to a 50 man first aid kit in combination with the 25 man kits that will be specifically for the sites emergency action plan. If the kit becomes unsanitary and its contents become compromised the kit will be replaced. The contents of the kit will be replaced as needed but will not contain medicines, inhalants, or any other type of drugs that can only be prescribed by a physician or doctor.

First Aid

A Lead employee from each crew will be certified in first aid and CPR for the immediate attention of any employee during an accident or injury. All company trucks, phones, or any other equipment will be made available in case of an emergency. At larger commercial projects before employee are allowed to work a list of phone numbers and addresses to the nearest Hospital, Fire Station, and Police departments including 911 will be given to the job foreman. At all other sites 911 is to be called in case of serious injury or illness all other incidents a call to the Safety manager or HR and an address will be given to the nearest medical facility if needed.

Accident Procedures

These procedures are to be followed in the event of any accident, injury, or illness:

1. For severe accidents call 911 and request the Paramedics.
2. Employees must report all work related Injuries to their Supervisor immediately. Even if they do not feel that it requires medical attention. Failure to do so may result in a delay of Workers' Compensation benefits and disciplinary action.



3. The Supervisor, employee, and first aid person, should determine whether or not outside medical attention is needed. When uncertainty exists on the part of any individual, the employee should be sent for professional medical care.
4. If medical attention is not desired or the employee refuses treatment, you must still fill out a company "Accident Report" in case complications arise later.
5. In all cases, if the employee cannot transport himself or herself. for any reason, transportation should be provided.
6. In the event of a serious accident involving hospitalization for more than 24 hours, amputation, permanent disfigurement, loss of sight, or death treatment of the employee is always first then Immediately contact the main office or Safety manager if after or before office hours. Contact must also be made with the nearest Federal or State (if applicable) OSHA office.